

Workforce intelligence that turns data into decisions.

Workforce Intelligence is the core reporting and analytics module of In-Sights®, the In-Workforce intelligence platform for UKG. It brings workforce, operational and financial data into one trusted view. One view. Real time insight. Decisions that drive results.

Workforce Intelligence

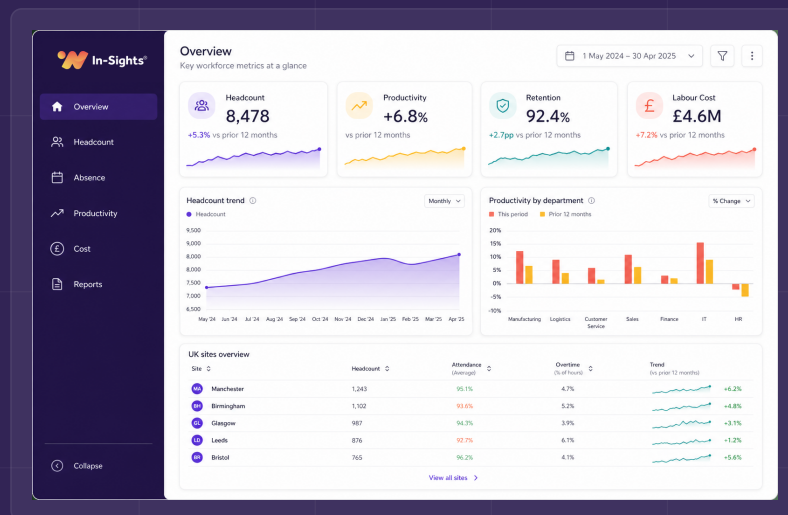
In-Sights® module

UKG and beyond, via API

Data model

SaaS or self hosted

Deployment



In-Workforce Ltd | Certified UKG Workforce Solutions Partner

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Most organisations already have the data.

The challenge is not data. The challenge is visibility. Workforce, operational and financial information usually sits across multiple systems, spreadsheets and teams. The result is inconsistent reporting, delayed decisions and opportunities that are only understood after the cost has landed.

01

Data in silos

Labour cost, attendance, absence and productivity each live in a different system, with no shared view.

02

Conflicting numbers

Every team reports its own version of the truth, so meetings debate definitions instead of decisions.

03

Reporting lag

Insight arrives weeks after the event, when the cost or the risk has already been absorbed.

04

Limited reach

The people closest to the operation rarely get the view they need to act on the day.

OUR VIEW

Reporting is not the outcome. Better decisions are. In-Sights® was designed and built by our lead developer to support UKG, closing the gap between what your systems hold and what your leaders act on.



In-Sights® Workforce Intelligence: trend and composition analysis across absence categories.

DATA TO DECISIONS

Four foundations, one intelligence layer.

In-Sights® is built on four principles that keep the platform useful on day one and relevant as your operation changes.

01

Unified workforce intelligence

One view of the metrics that matter most, from labour cost and attendance to absence, compliance and productivity.

02

Connected data ecosystem

API connectivity across UKG Pro Workforce Management, UKG Ready and the wider systems that hold the rest of the story.

03

Built around your business

Metrics, definitions and dashboards designed with you and aligned to your KPIs, operating model and financial objectives.

04

Deployment that fits you

Available as SaaS or self hosted, aligned to your security, infrastructure and governance requirements.

MODULAR BY DESIGN

Start where the pain is, then extend.

In-Sights® is licensed as a platform with modules that switch on as you need them. Most organisations begin with Workforce Intelligence, the module covered in this brochure, and extend from there as further modules are released on a continuous roadmap.



UKG native

Built for UKG Pro WFM and UKG Ready

API first

Connected to the systems beyond UKG

Your model

SaaS or self hosted, your governance

What this means for your business.

In-Sights® is measured on outcomes, not dashboards. These are the changes clients report once workforce data is unified and trusted, and the reasons leaders keep coming back to it.

01

One view of your workforce

No more switching between systems or reconciling conflicting reports.

02

True operational visibility

Combine UKG with finance, scheduling and operational data in one place.

03

Consistent, trusted metrics

Aligned definitions across the business, so leaders decide instead of debating.

04

Real time decision making

Near real time data keeps leaders focused on now, not last week.

05

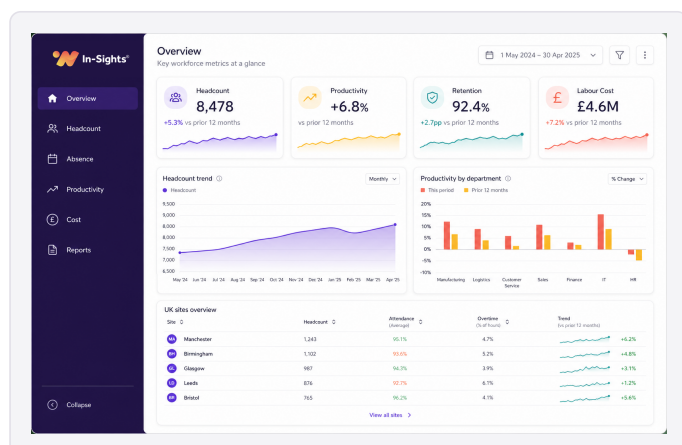
Right data to the right people

Role based access delivers clarity without compromising governance.

06

Commercially scalable

Priced by location, not by user, so adoption is never rationed.



In-Sights® Overview: headcount, productivity and labour cost in one view.

Faster reporting cycles

Clearer cost visibility

Wider adoption across locations

SEE IT WITH YOUR DATA

Experience In-Sights® in action.

Every demonstration is tailored around your industry, your business objectives and your operational challenges. During the session we show how In-Sights® can:

- Bring workforce, operational and financial data together in one view.
- Surface trends, risks and opportunities in real time.
- Provide role based dashboards for executives, operational and frontline leaders.
- Measure performance, labour efficiency, compliance and cost drivers.
- Deliver actionable intelligence that supports faster decision making.

No generic dashboards. No theoretical examples.

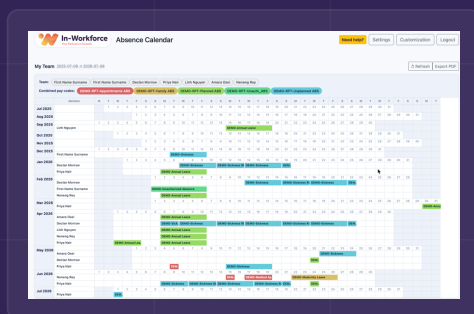
DISCOVERY

Understanding your intelligence gaps.

01	Where visibility is lost	Reporting gaps, manual workarounds and delayed insight.
02	Which metrics drive performance	What leaders need against what systems provide today.
03	How data is used now	Which decisions are made, and where clarity is missing.
04	What sits outside UKG	Finance, forecasting, labour planning and operations.
05	What your ideal model looks like	SaaS flexibility or self hosted control.

BEFORE THE DEMO

Share three reports your leadership team relies on today. We will show the same questions answered inside In-Sights®, using your structure and your language.



The Team Absence Calendar module, delivered on the same In-Sights® platform.

WHO WE WORK WITH

Trusted by leading brands across UKI and EMEA.

In-Workforce supports workforce operations for organisations in manufacturing, logistics, retail, hospitality, construction, healthcare, aviation and the public sector. In-Sights® was shaped by what those operations asked for.

Dublin Airport	Keltbray	Essity	Nike
Jacksons	JLR	Culina	Euro Car Parts
London Energy	The Creamery	ISE Metal	Aureos

CLIENT VOICES



An elegant, intelligent solution that delivered 100% accuracy and full auditability across attendance tracking for over 4,000 employees.

Seymour Platt

PEOPLE APPLICATIONS CONFIGURATION LEAD, DUBLIN AIRPORT



Since adopting UKG Pro Workforce Management, In-Workforce has become a trusted and valued partner to Aureos.

Mia Markat

PEOPLE SYSTEMS PROJECT MANAGER, AUREOS



In-Workforce brought structure, calm and deep expertise to a complex migration project. Their dedication and insight made all the difference.

Marta Cunha Pinto

PEOPLE SYSTEMS PROJECT MANAGER, KELTBRAV



What began with one consultant has evolved into a strategic partnership with the entire In-Workforce team. Consistently professional, proactive and invaluable.

Deborah Pitney-Baxter

PRODUCT MANAGER, IHG

WHY IT MATTERS

The same practitioners who deliver these UKG programmes design and support In-Sights®, so the intelligence layer reflects how workforce operations actually run.

WHAT HAPPENS NEXT

Getting started is straightforward.

There is no lengthy procurement exercise before you see value. Three short steps take you from conversation to a working demonstration and a clear commercial proposal.

01

Discovery analysis

We translate the discussion into a clear view of your reporting gaps, opportunities and priorities, with the metrics that matter agreed up front. Immediate.

02

Tailored In-Sights® demo

A working demonstration built around your KPIs, your structure and your challenges. Not generic. Not theoretical. Short term.

03

Solution and commercial proposal

Clear design, deployment approach, delivery plan and commercial model, aligned to your organisation and your timescales. Next step.

Days

From first conversation to a tailored demonstration

Yours

Configured around your metrics, not a template

Clear

Transparent commercial model, agreed up front

OUR COMMITMENT

One accountable team, from discovery through deployment and beyond. The people who design your intelligence layer are the people who support it.



LET US TALK

Ready to turn workforce data **into measurable performance?**

In-Sights® Workforce Intelligence gives operational leaders one trusted view of the workforce, built around the way your organisation actually runs, and it grows with you as further modules are switched on.

Talk to us

A 30 minute discovery call

See it live

A demo built on your metrics

Shape it

Tell us what to measure next

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Advisory | Implementation | Migration | Professional services | Managed services